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From: Haniyyah Sharpe <Haniyyah.Sharpe@Phila.gov>
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PRESS RELEASE



OFFICE OF COUNCILWOMAN BLONDELL REYNOLDS BROWN

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Philadelphia City Council Passes Legislation to Mandate Sexual Harassment Training for All City of Philadelphia Employees

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(PHILADELPHIA) March 8, 2018 - Today, Philadelphia City Council passed Bill 171109 and Resolution 171134 which will amend the Philadelphia Home Rule Charter with a provision of mandatory annual sexual harassment training for all City officers and employees. Introduced on December 14, 2017 by Councilwoman Reynolds Brown in partnership with the 'Women of City Council', the new Bill will require mandatory annual training for all exempt, non-exempt, civil service, City officers and employees regarding sexual harassment in the workplace. The administration may conclude for certain employees and departments that non-annual training is most appropriate and effective for the prevention of sexual harassment in the workplace. In these circumstances, sexual harassment training must be offered to those employees and departments at least once every three years.

"This legislation is a significant step in the right direction to ensure that the City of Philadelphia is fostering a workplace environment free of sexual harassment," said Councilwoman Reynolds Brown. "All employees deserve to work in an environment that works against gender stereotypes, empowers bystanders, encourages civility, requires serious training, promotes women, encourages reporting, and implements proportional consequences for negative behaviors and offenses."

Councilwoman Reynolds Brown also introduced an amendment to Bill 160609 which requires lead safety in family child day care facilities. The Bill, which mandates that family and group child care facilities be certified "lead safe" before being granted a license from the Department of Licenses and Inspections, will now go into effect on January 1, 2020. In addition, Councilwoman introduced a resolution calling for the prompt discharge of the #METOO Act from the

Pennsylvania House's Committee on Labor and Industry with an affirmative and favorable recommendation.

For additional information please contact Communications Manager Haniyyah Sharpe-Brown at 215-686-3438.

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Thank You: Coming together is a beginning. Keeping together is progress. Working together is success.

A very special thank you to my colleagues, Philadelphia Councilwoman **Jannie L. Blackwell**, **María Quiñones-Sánchez**, **Cherelle L. Parker**, **Cindy Bass** and **Helen Gym**; **Ethelind Baylor**, Vice President / Legislative Director and Community Outreach of AFSCME DC47; **Jovida Hill**, Executive Director of the Philadelphia Women's Commission; **Monica Marchetti-Brock**, Director, Office of Labor Relations; **Nolan Atkinson, Jr.**, Chief Diversity and Inclusion Officer; **Monique Howard**, Executive Director, Women Organized Against Rape; **Rupali Patel Shah**, Attorney, Philadelphia United for Progress; **Eric Meyer**, Partner, Dilworth Paxon, LLC; **Vanessa Fields**, Philadelphia Chapter of the Coalition of Labor Union Women; **Rebecca Rhynhart**, Philadelphia City Controller.

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