

Form NLRB-501
(2-99)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
DALLAS COWBOYS, NATIONAL FOOTBALL LEAGUE

b. Tel. No. **972-477-4900**
c. Cell No.

d. Address (Street, city, state, and ZIP code)
**THE STAR-FRISCO
1 COWBOY WAY
FRISCO, TEXAS 75034**

e. Employer Representative
**JERRY JONES
OWNER PRESIDENT,
GENERAL MANAGER**

f. Fax No. **972-497-4304**
g. e-Mail

i. Type of Establishment (factory, mine, wholesaler, etc.)
ENTERTAINMENT

j. Identify principal product or service
SPORTS

h. Number of workers employed
53

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) **3** of the National Labor Relations Act, and those unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

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2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

THE EMPLOYER, EVIDENCED BY REPEATED PUBLIC STATEMENTS, IS ATTEMPTING TO THREATEN, COERCE, AND INTIMIDATE ALL DALLAS COWBOYS PLAYERS ON THE ROSTER IN ORDER TO PREVENT THEM FROM EXERCISING CONCENTED ACTIVITY PROTECTED UNDER THE ACT BY SAYING HE WILL FIRE ANY PLAYERS INVOLVED IN SUCH CONCENTED ACTIVITY

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

LOCAL 100, UNITED LABOR UNIONS

4a. Address (Street and number, city, state, and ZIP code)
**5200 EAST GRAND AVE #550
DALLAS, TEXAS 75223**

4b. Tel. No. **214-923-2001**
4c. Cell No.

4d. Fax No. **504-754-7701**
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
UNITED LABOR UNIONS

B. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

by **Waide Rathke**
(Signature of representative of labor organization making charge)

WAIDE RATHKE, CHIEF ORGANIZER
(Print/type name and title or office, if any)

Tel. No. Office, if any, Cell No. **504-625-8050**

Fax No. **504-754-7701**
e-Mail

Address **PO Box 3924 New Orleans LA 70177** **10/10/11**
(Date) **CHIEF ORGANIZER@UNITEDLABORUNIONS.ORG**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Collection of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 76827 at 76828-29 (Dec. 13, 2006). The NLRB will follow public notice procedures upon receipt. Disclosure of this information to the NLRB is