

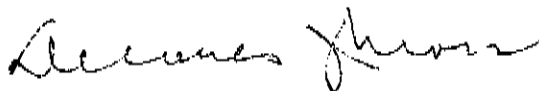
DEFENDANT'S EX. 7

UNITED BIBLE FELLOWSHIP MINISTRIES

DATE: 04/12/2011

To: Sharmira Bullock, Resource Technician

From: Delores Moss, Program Director



Re: Relief of Duty due to Pregnancy

On today we spoke in regards to your employment status with United Bible Fellowship Ministries due to your recently discovered pregnancy. In accordance with the Policy of Pregnancy in the Workplace you understand that you will be relieved of duty pending your pregnancy and that upon your delivery you will be eligible for rehire for any direct care position that we have available at that time.