

Q: Okay, Well, would it have been a hardship on RJ Young to allow her [Plaintiff] to stay on as an employee until November 23rd?

A: No. No.

Q: And at no point did you discuss additional leave as an accommodation?

A: No.

Q: Did you consider the impact of the financial resources of RJ Young in determining whether to allow her additional time to come back on November 23rd?

A: No.

Q: Did you consider the overall financial resources of RJ Young in determining whether to allow Ms. Coffman until November 23rd to come back?

A: No.

Q: Did you consider the impact on the center where she worked to allow her the additional time until November 23rd to come back?

A: No.

Q: . . . When you decided not to allow Cathy Coffman until November 23rd to return to work, at any time in that decision-making process, did you make an assessment as to whether or not that would have caused difficulty or expense to RJ Young?

A: No.

Q: Did you engage in interactive conversation with Ms. Coffman on or after October 28th, 2009 to determine what, if any accommodation Ms. Coffman needed when she requested to return to work— on November 23rd?

A: No.

Q: I'm asking you if RJ Young considered whether it would be a reasonable accommodation to extend her leave to November 23rd specifically?

A: No.